



Policy Plan Flow Traders Foundation 2024

1 Preface

Hereunder is the policy plan of the stichting Flow Traders Foundation (“**Flow Traders Foundation**”) for the year 2024. The Flow Traders Foundation was founded on 28 April 2020, as a result of Flow Traders group (“**Flow Traders**”) employees as well as two of its founders, Jan van Kuijk and Roger Hodenius, wishing to make a significant societal contribution with a focus on the health and wellbeing of people in need. The Flow Traders Foundation will develop various new activities and commit itself to the existing societal contribution activities of Flow Traders. After its founding, the Flow Traders Foundation has been granted an ANBI (*algemeen nut beogende instelling*) status. This policy plan provides detail and insight into the goals of the Flow Traders Foundation in 2024 and beyond.

2 General information

Statutory name: Stichting Flow Traders Foundation

Founded: 28 April 2020

Chamber of

Commerce number: 77914007

IBAN: NL64INGB0006583713

RSIN: 861195802

Correspondence: Jacob Bontiusplaats 9, 1018 LL Amsterdam

Phone number: +31207996799

Website: <https://www.flowtraders.com/foundation>

E-mail: info@flowtradersfoundation.org

3 Board

The Flow Traders Foundation board consists of three unpaid members, who are appointed for an indefinite period. The following persons have been appointed at its foundation:

- Dennis Dijkstra (Chairman)
- Jan van Kuijk (Treasurer); and
- Roger Hodenius (Secretary).

4 Validity of the policy plan

This policy plan applies to the year 2024. Before December 31 of each year, the Flow Traders Foundation board decides whether the then valid policy plan will be extended

in its entirety or revised for the following year. This decision will be published on the Flow Traders Foundation website.

5 Objective & execution

The objective of the Flow Traders Foundation as described in the articles of association is as follows:

The foundation aims to help people in need with a view to improving their health and / or well-being and furthermore everything that is directly or indirectly related to or may be conducive to this, all to the fullest extent. She endeavors to achieve this goal by, but not limited to, providing immediate aid (goods), granting microcredits, providing information and / or financial resources.

The board has translated this statutory objective in the strategic goal of 'Fighting Poverty', aligned with the 'No Poverty' goal mentioned as part of the Sustainable Development Goals of the United Nations. For the year 2024 the focus of the Flow Traders Foundation - within the strategic objective of 'Fighting Poverty' - will be to assist organizations and projects that contribute to supporting people that live in poverty, with a strong emphasis on wellbeing and education. With this focus the Flow Traders Foundation amongst other things wants to contribute to long-lasting positive impact on the educational level and on the environment that people live in.

The Flow Traders Foundation board reserves the right, with due observance of the statutory goal, to (partially) deviate from the goal as described in this policy plan.

We try to achieve the goals described above by, among other things:

- Providing assistance, both monetary and/or in time, to organizations that are active in providing education to people that are living in relative poverty
- Providing assistance to organizations/individuals who are supporting those that are directly affected in their wellbeing by the consequences of living in relative poverty
- Providing assistance to organizations that fight poverty with a long-term and sustainable mission

6 Geographical focus

In 2024, the Flow Traders Foundation will in principle focus on, but not limited to the countries in which it has an operational presence, e.g. the Netherlands, Romania, Singapore, Hong Kong, the United Kingdom and the USA. The board has decided to focus on these geographies given that Flow Traders has offices in these countries. The board may at any time decide to designate a different geographical area, taking into account the statutory goal of the Flow Traders Foundation.

7 Means

Core capital

The core capital of the Flow Traders Foundation will consist of Flow Traders LTD. ordinary shares and/or ordinary shares of other listed companies (incl. funds/ETF's) ("**Core Capital**"). The Core Capital will not be reduced. The Core Capital remains a solid base for a sustainable source of dividend income and will only be released upon liquidation and spent in accordance with the then existing purpose and the articles of association. The Core Capital can be increased by way of gifts, legacies, etc. in the form of Flow Traders LTD. ordinary shares and/or ordinary shares of other listed companies (incl. funds/ETF's). *Available funds*

The resources available to the Flow Traders Foundation will consist of dividend income derived from holding the Core Capital plus any gifts, subsidies, legacies, fund raising activities by the employees of Flow Traders worldwide, etc. (the "**Available Funds**").

At least 95% of the Flow Traders Foundation's expenditures shall be used for to achieve the statutory goal of the Flow Traders Foundation. All Available Funds will be used or committed no later than during the calendar year following the year of receipt. If not, the board of the Flow Traders Foundation will include the reason for not being able to comply with this provision in its subsequent annual report.

Budget 2024

For 2024 we expect to commit and use approximately Euro 600,000 to support our mission and purpose.

8 Annual report

Each year, an annual report will be published outlining all expenditures, the accountability of the board regarding such expenditures, with details of the percentage of the expenditures related specifically to achieving the objectives of the foundation. The next annual report will be published after the end of the current financial year.

9 Accountability

The Flow Traders Foundation board remains responsible for this policy at all times, but may seek assistance from volunteers outside the board, including for example administrative support, project supervision, fundraising, etc.