

Company Compiled Consensus

4Q24

(EURm)	Mean	Min	Max	Median
Value traded (EURbn)	398	382	419	395
Europe	180	161	193	183
Americas	183	171	193	184
Asia	35	28	43	35
Net Trading Income	116.6	94.0	137.9	117.2
Other Income	0.8	-	2.0	0.5
Total Income	117.3	96.0	137.9	117.7
Revenue by region				
Europe	73.3	54.0	96.6	71.3
Americas	19.3	16.0	23.0	19.1
Asia	24.7	20.0	32.6	23.1
Fixed Expenses	44.7	42.9	45.9	45.0
Variable Employee Expenses	20.7	16.0	27.8	19.5
<i>as % of Op Result</i>	46.3%	37.3%	60.5%	43.4%
Operating Expenses	65.4	61.0	70.7	65.0
EBITDA	52.2	36.0	67.2	52.7
<i>% Margin</i>	44%	38%	49%	45%
Depreciation & Amortization	4.4	-	4.7	4.3
Profit before tax	46.0	26.0	62.1	47.9
Tax	9.4	6.0	13.0	9.3
<i>% Tax Rate</i>	20%	23%	21%	19%
Net profit	36.6	20.0	49.1	38.6
Basic EPS (EUR)	0.85	0.46	1.14	0.90